

# CV

**ADMIR ČAVALIĆ**, MA of Economics

387/61-654-320; [admir.cavalic@yahoo.com](mailto:admir.cavalic@yahoo.com)

Damira Hadžibeganovića 115, 75000 Tuzla

## RESUME

- Seven years of experience in the field of the social service area (NGO sector).
- Director and founder of Association «Multi» Tuzla.
- Consultant of many domestic and international companies, NGOs and government agencies.
- Researcher and author of different scientific and professional papers.
- Economic analyst and columnist couple of relevant media in Bosnia and Herzegovina.
- The organizer of numerous events and creator of dozens of innovative projects in the field of entrepreneurship, youth activism and economy.
- Assistant Lecturer at the Faculty of Economics in Tuzla at the department of "Management and Entrepreneurship".
- Professor at IPI Academy Tuzla, department of «Marketing».
- The graduate of Atlas Network's Think Tank MBA.
- Fellow of the British Embassy in Bosnia and Herzegovina.
- Member of the Swiss Embassy Alumni Network.

## UNIVERSITY EDUCATION

Faculty of Economics, University of Tuzla, department Marketing, Tuzla, 2011  
Diploma on the topic: "Public relations in international marketing".

Faculty of Economics, University of Tuzla, Master studies, department Marketing, Tuzla, 2015  
Master thesis: "Use of Internet in marketing communications of B&H companies".

Faculty of Law, University of Zenica, Master studies, department Civil Law, Zenica, 2011 –

Faculty of Economics, University of Tuzla, Master studies, department Management, Tuzla, 2015 -  
Master thesis: "The Impact of Corporate Social Responsibility on Employee Satisfaction".

Ph.D. candidate at Faculty of Economics, University of Tuzla 2017 –  
Ph.D. thesis draft: «Corporate social responsibility and NGOs»

## WORK EXPERIENCE

- Professor at IPI Academy Tuzla, department of «Marketing», 2018 - present
- Director of the Association "Multi", 2011 – present

- Assistant lecturer at the Faculty of Economics, University of Tuzla, 2013 – present
- ESFL national coordinator, European Students For Liberty, 2011 – present
- Director of marketing agency "Solnet", 2009 – 2011.
- Project coordinator at the Association of Students of the Faculty of Economics in Tuzla, 2006 – 2011.
- Member of the Youth Bank of the Foundation of the Tuzla Community, 2008 – 2010.

## **DUTIES AND TASKS**

- Creating a strategic plan for the Association “Multi” and working on programs and projects of the Association throughout the year.
- Giving lectures on the subjects "Management", "Strategic Management", “Organization”, “Human Resource Management”, «Marketing», «Promotion» and "Development of managerial skills".
- The organization of events which are realized by Association “Multi” and holding lectures during the events.
- Communication with key stakeholders of the Association “Multi” (donors, the media, the public, the other NGO partners, etc.).
- Maintaining motivation and managing employees and volunteers within the Association “Multi”.
- Organizing training sessions and seminars on entrepreneurship.
- Working with young people within the youth initiatives.
- Creating a web presence of companies and non-governmental organizations.
- Sales of goods and services and communication with customers.

## **PUBLISHED RESEARCH AND SCIENTIFIC WORK**

- Čavalić A., Čabro S., Hadžić F., (2018), Cryptocurrencies: A critical review of concepts and definitions, May 2- May 4, 2018 – Rijeka – Opatija – Republic of Croatia, 2018
- Čavalić A., Bećirović D., Bešlagić A., (2018), Student and parental attitudes towards voucherization of education, Journal of Liberty and International Affairs, Issue 3.
- Bešlagić A., Bećirović D., Čavalić A., (2018), Measuring ethnocentric tendencies of consumers in Tuzla Canton, Ekonomski vjesnik : Review of Contemporary Entrepreneurship, Business, and Economic Issues, Vol. 31 No. 2, 2018.
- Bećirović D., Čavalić A., Čabro S., (2018), Ekonomija dijeljenja u turističkom sektoru Bosne i Hercegovine, Conference: Prva međunarodna naučna konferencija o digitalnoj ekonomiji DIEC 2018At: Tuzla
- Čavalić A., (2018), The Curious Case of (De)Centralization in Bosnia and Herzegovina, 4liberty.eu, 2018.
- Čavalić A., Čabro S., Mahmutović I., Husaković D., (2018), Cross-sectoral partnership and corporate social responsibility», Conference Proceedings of 7th International Scientific Symposium "Economy of eastern Croatia - vision and growth", 2018

- Čavalić A., Bećirović D., (2018), Employee perception of corporate social responsibility in Bosnia and Herzegovina , Poslovna izvrsnost, Vol. 12 No. 1, 2018.
- Čavalić A., Economic Freedom and Development of Small Countries, ACTA Economica XV, 27
- Čavalić A., Bećirović D., (2017), Sharing economy: A critical review, Zbornik radova sa 6. Međunarodnog znanstvenog simpozija “Gospodarstvo istočne Hrvatske – vizija i razvoj”, Sveučilište Josip Juraj Strossmayer, Osijek
- Čavalić A., (2017), The pyramid of corporate social responsibility in the companies of Bosnia and Herzegovina, Conference: 5th International Scientific Conference “Economy of Integration” – ICEI 2017At: Tuzla
- Čavalić A., Gajić M., (2017), Weak Governments and Partial Protection: Property Rights in the Western Balkans, In book: International property rights index 2017Publisher: Property Rights Alliance, Washington, DC USA
- Čavalić A., Bećirović D., (2017), Corporate social responsibility of companies in Bosnia and Herzegovina, Conference: DIEM : Dubrovnik International Economic MeetingAt: Dubrovnik
- Klapić H., Čavalić A., (2017), Competitiveness of Bosnia and Herzegovina economy - analysis and recommendations for improvement, Conference: 5th International Scientific Conference “Economy of Integration” ICEI 2017At: Tuzla
- Bećirović D., Čavalić A., (2017), Karakteristike emisije korporativnih obveznica u Bosni i Hercegovini, Zbornik radova sa 5. međunarodnog simpozija u Fojnici, Reformski procesi u BiH - poslovni ambijent i porezno okruženje - stanje i perspektive, God 5., br 2.
- Čavalić A., (2016), Utjecaj kvalitete podataka i informacija na kvalitetu odluke, Ekonomska misao i praksa, No.2 Prosinac 2016.
- Čavalić A., (2016), Analiza nezaposlenosti mladih osoba u Bosni i Hercegovini, Zbornik nradova Nova Naučna
- Čavalić A., (2015), Economic freedoms in Islamic countries, Istanbul Network for Liberty, 4th Annual Conference Papers, Marrakash
- Čavalić A., (2014), Menadžerska vještina komuniciranja sa osvrtom na Internet komunikaciju, Zbornik radova sa 2. međunarodnog simpozija „Izazovi finansijsko-računovodstvene i menadžerske profesije u Bosni i Hercegovini – mogućnost i ograničenja“, FinConsult, Fojnica
- Čavalić A., (2013), Vrijednost i mjerenje vrijednosti marke, Business Consultant / Poslovni Konsultant . mar/apr2013, Vol. 5 Issue 23, p106-116, FinConsult, Tuzla
- Čavalić A., (2013), Ekonomske slobode u Bosni i Hercegovini, Business Consultant / Poslovni Konsultant .nov2013, Vol. 5 Issue 30, p75-84, FinConsult, Tuzla
- Čavalić A., (2016), Društvena odgovornost brzorastućih poduzeća, Business Consultant / Poslovni Konsultant . jul/aug2016, Vol. 8 Issue 58, p92-98. 7p.
- Čavalić A., (2016), Creative industries of Tuzla canton, Zbornik radova sa 5. Međunarodnog znanstvenog simpozija “Gospodarstvo istočne Hrvatske – vizija i razvoj”, Sveučilište Josip Juraj Strossmayer, Osijek
- Čavalić A., (2016), Uloga i značaj Reformske agende za ekonomiju Bosne i Hercegovine, Zbornik radova sa 4. međunarodnog simpozija „Uloga

finansijsko-računovodstvene i menadžerske profesije u izboru i provedbi generalnog koncepta reformisanja bh. privrede“, FinConsult, Fojnica

- Čavalić A., (2015), Crisis communication and the Internet, Zbornik radova sa četvrte internacionalne naučne konferencije „Ekonomija integracija“, Izazovi ekonomije u kriznom okruženju, Ekonomski fakultet u Tuzli, Tuzla
- Čavalić A., (2015), Social consequences of Economic crisis, Zbornik radova sa četvrte internacionalne naučne konferencije „Ekonomija integracija“, Izazovi ekonomije u kriznom okruženju, Ekonomski fakultet u Tuzli, Tuzla
- Čavalić A., (2014), Menadžerska vještina komuniciranja sa osvrtom na Internet komunikaciju, Zbornik radova sa 2. međunarodnog simpozija „Izazovi finansijsko- računovodstvene i menadžerske profesije u Bosni i Hercegovini – mogućnost i ograničenja“, FinConsult, Fojnica
- Čavalić A., (2014), Stavovi poslodavaca o problemu nezaposlenosti mladih u Bosni i Hercegovini, Zbornik radova: South-East European (SEE) meeting & scientific conference of management departments, Ekonomski fakultet Univerziteta u Tuzli, Tuzla
- Čavalić A., (2014), Menadžerska vještina komuniciranja u savremenom poslovanju, Zbornik radova: South-East European (SEE) meeting & scientific conference of management departments, Ekonomski fakultet Univerziteta u Tuzli, Tuzla

#### **Studies:**

- Partic M., and others, (2015), Consumption and Saving Patterns in the Households of an Urban setting: A special reference to Fishermen Community, Centre for comparative studies, Kochi
- Čavalić A., Bećirović M., (2015), Kreativni sektor Tuzlanskog kantona, Udruženje građana „Multi“, Tuzla
- Čavalić A., Omerčević E., (2014), Preporuke za rješavanje problema nezaposlenosti mladih osoba u Bosni i Hercegovini, Udruženje građana „Multi“, Tuzla

#### **Books:**

- Čavalić A., Smajić Dž., (2014), Islam and Free Market, Udruženje „Multi“/Bosanska riječ, Tuzla
- Delić A., Husaković D., Čavalić A., (2018), Društvena odgovornost preduzeća i ljudski potencijali, In SCAN d.o.o. Tuzla

#### **Other:**

- Čavalić A., (2012), Dokumentarni film „Ekonomija“, „Multi“, Tuzla
- Foreword for book „Ekonomija slobode“ (2015), udruženje građana „Multi“, Tuzla
- Foreword for book „Hayek, osnove“ (2016), udruženje građana „Multi“, Tuzla
- Foreword for book „Uvod u objektivizam“ (2017), Balkanski objektivistički centar, Beograd
- Čavalić A., i ostali, (2010), Istraživanje navika i karakteristika potrošača u procesu kupovine i potrošnje meda na području opštine Tuzla, Tuzla
- Short documentary „Semafor“, (2014), RedFrame Production

#### **PERSONAL SKILLS**

**Communication skills** - Excellent communication skills, perfected through theory, and practice. I regularly communicate the key ideas of the projects and daily hold lectures in front of a large group of students. Two to three times a month I talk to the media, especially television.

**Organisational / managerial skills** - Excellent organization skills that I regularly use in the Association "Multi". Several times a year I'm working on organizing major events for a few hundred participants, so I have a chance to improve my organization skills.

**Computer skills:**

- Good command of Microsoft Office™ and Google Docs tools
- ▪ Great use of mobile apps (Android and iOS operating system)
- ▪ Knowledge in the field of research applications (SPSS, BI and so on)
- ▪ Good skills in using of social networks (Facebook, Twitter, Instagram, Google+, Tumblr, LinkedIn and other)
- ▪ Significant experience in using Prezi presentation tools <http://goo.gl/KujYDf>

Other skills: Driving licence

**ADDITIONAL INFORMATION**

- The first place for the best business plan in the competition "Business Start-Up Center", University of Tuzla
- Fellow of the British Embassy in Bosnia and Herzegovina
- Member of the Swiss Embassy Alumni Network
- Member of the Youth Creative Center (YCC)
- Member of the editorial board of the Journal of Liberty and International Affairs (JLIA) Macedonia Active partner of the Friedrich Naumann Foundation